Table 35. Standard errors for quality of life benefits: Access, civilian workers,¹ National Compensation Survey, March 2009

Worker characteristics Management, professional, and related	0.5 0.8 1.0 0.9 1.4 1.0 2.0 1.5 1.1 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4 0.6 0.5	0.3 0.7 1.3 0.6 0.6 0.2 1.2 0.3 0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3 0.4	0.3 0.6 0.9 0.6 0.7 0.5 1.1 0.3 1.0 0.3 0.4 0.5 0.6 0.7	0.6 1.0 1.5 1.1 1.9 2.2 2.7 0.7 2.4 0.8 1.1 1.0 1.0	0.5 0.8 1.3 1.0 1.5 1.9 2.8 1.3 2.8 0.8 1.3 1.0 1.3
Management, professional, and related	1.0 0.9 1.4 1.0 2.0 1.5 1.1 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	1.3 0.6 0.6 0.2 1.2 0.3 0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	0.9 0.6 0.7 0.5 1.1 0.3 1.0 0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	1.5 1.1 1.9 2.2 2.7 0.7 2.4 0.8 1.1 1.0 1.0 1.2 1.7 0.9 1.1	1.3 1.0 1.5 1.9 2.8 1.3 2.8 0.8 1.3 1.0 1.3
Management, business, and financial	1.0 0.9 1.4 1.0 2.0 1.5 1.1 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	1.3 0.6 0.6 0.2 1.2 0.3 0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	0.9 0.6 0.7 0.5 1.1 0.3 1.0 0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	1.5 1.1 1.9 2.2 2.7 0.7 2.4 0.8 1.1 1.0 1.0 1.2 1.7 0.9 1.1	1.3 1.0 1.5 1.9 2.8 1.3 2.8 0.8 1.3 1.0 1.3
Professional and related Teachers Primary, secondary, and special education school teachers Registered nurses Service Protective service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving Full time Part time Union Nonunion Wage percentiles:3 Lowest 10 percent Lowest 25 percent	0.9 1.4 1.0 2.0 1.5 1.1 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	0.6 0.6 0.2 1.2 0.3 0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	0.6 0.7 0.5 1.1 0.3 1.0 0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	1.1 1.9 2.2 2.7 0.7 2.4 0.8 1.1 1.0 1.0 1.2 1.7 0.9 1.1	1.0 1.5 1.9 2.8 1.3 2.8 0.8 1.3 1.0 1.3
Teachers	1.4 1.0 2.0 1.5 1.1 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	0.6 0.2 1.2 0.3 0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	0.7 0.5 1.1 0.3 1.0 0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	1.9 2.2 2.7 0.7 2.4 0.8 1.1 1.0 1.0 1.2 1.7 0.9	1.5 1.9 2.8 1.3 2.8 0.8 1.3 1.0 1.3
Primary, secondary, and special education school teachers Registered nurses Service Protective service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving Full time Part time Union Nonunion Wage percentiles: ³ Lowest 10 percent Lowest 25 percent	1.0 2.0 1.5 1.1 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	0.2 1.2 0.3 0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	0.5 1.1 0.3 1.0 0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	2.2 2.7 0.7 2.4 0.8 1.1 1.0 1.0 1.2 1.7 0.9	1.9 2.8 1.3 2.8 0.8 1.3 1.0 1.3
school teachers Registered nurses Service Protective service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving Full time Part time Union Nonunion Wage percentiles:3 Lowest 10 percent Lowest 25 percent	2.0 1.5 1.1 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	1.2 0.3 0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	1.1 0.3 1.0 0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	2.7 0.7 2.4 0.8 1.1 1.0 1.0 1.2 1.7 0.9	2.8 1.3 2.8 0.8 1.3 1.0 1.3
Registered nurses Service Protective service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving Full time Part time Union Nonunion Wage percentiles:3 Lowest 10 percent Lowest 25 percent	2.0 1.5 1.1 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	1.2 0.3 0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	1.1 0.3 1.0 0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	2.7 0.7 2.4 0.8 1.1 1.0 1.0 1.2 1.7 0.9	2.8 1.3 2.8 0.8 1.3 1.0 1.3
Service	1.5 1.1 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	0.3 0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	0.3 1.0 0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	0.7 2.4 0.8 1.1 1.0 1.0 1.2 1.7 0.9	1.3 2.8 0.8 1.3 1.0 1.3 1.5 2.2
Protective service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving Full time Part time Union Nonunion Wage percentiles:3 Lowest 10 percent Lowest 25 percent	1.1 0.4 0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	0.6 0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	1.0 0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	2.4 0.8 1.1 1.0 1.0 1.2 1.7 0.9 1.1	2.8 0.8 1.3 1.0 1.3 1.5 2.2
Protective service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving Full time Part time Union Nonunion Wage percentiles:3 Lowest 10 percent Lowest 25 percent	0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	0.4 0.5 0.4 0.3 0.4 0.7 0.2 0.3	0.3 0.4 0.5 0.6 0.7 0.9 0.4 0.7	0.8 1.1 1.0 1.0 1.2 1.7 0.9 1.1	0.8 1.3 1.0 1.3 1.5 2.2 1.1
Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving Full time Part time Union Nonunion Wage percentiles:3 Lowest 10 percent Lowest 25 percent	0.4 0.6 0.7 0.3 1.3 0.5 0.8 0.4	0.5 0.4 0.3 0.4 0.7 0.2 0.3	0.4 0.5 0.6 0.7 0.9 0.4 0.7	1.1 1.0 1.0 1.2 1.7 0.9 1.1	1.3 1.0 1.3 1.5 2.2 1.1
Sales and related	0.6 0.7 0.3 1.3 0.5 0.8 0.4	0.4 0.3 0.4 0.7 0.2 0.3	0.5 0.6 0.7 0.9 0.4 0.7	1.0 1.0 1.2 1.7 0.9 1.1	1.0 1.3 1.5 2.2 1.1
Office and administrative support	0.6 0.7 0.3 1.3 0.5 0.8 0.4	0.4 0.3 0.4 0.7 0.2 0.3	0.5 0.6 0.7 0.9 0.4 0.7	1.0 1.0 1.2 1.7 0.9 1.1	1.0 1.3 1.5 2.2 1.1
Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry Installation, maintenance, and repair Production, transportation, and material moving Transportation and material moving Full time Part time Union Nonunion Wage percentiles:3 Lowest 10 percent Lowest 25 percent	0.7 0.3 1.3 0.5 0.8 0.4	0.3 0.4 0.7 0.2 0.3	0.6 0.7 0.9 0.4 0.7	1.0 1.2 1.7 0.9 1.1	1.3 1.5 2.2 1.1
Construction, extraction, farming, fishing, and forestry	0.3 1.3 0.5 0.8 0.4	0.4 0.7 0.2 0.3	0.7 0.9 0.4 0.7	1.2 1.7 0.9 1.1	1.5 2.2 1.1
forestry	1.3 0.5 0.8 0.4	0.7 0.2 0.3	0.9 0.4 0.7	1.7 0.9 1.1	2.2 1.1
Installation, maintenance, and repair	1.3 0.5 0.8 0.4	0.7 0.2 0.3	0.9 0.4 0.7	1.7 0.9 1.1	2.2 1.1
Production, transportation, and material moving Production	0.5 0.8 0.4 0.6	0.2 0.3	0.4 0.7	0.9 1.1	1.1
Production	0.8 0.4 0.6	0.3	0.7	1.1	
Transportation and material moving Full time	0.4		-		
Part time Union			0.7	1.3	1.4 1.5
Part time Union		0.4	0.3	0.7	0.6
Nonunion	0.5	0.3	0.3	0.8	1.0
Nonunion	1.2	0.3	0.6	1.3	1.0
Lowest 10 percent Lowest 25 percent	0.5	0.3	0.3	0.6	0.6
Lowest 10 percent Lowest 25 percent					
Lowest 25 percent	1.9	0.3	0.3	0.9	1.9
	1.0	0.2	0.2	0.7	1.0
Second 25 percent	0.7	0.3	0.3	0.9	1.0
Third 25 percent	0.6	0.6	0.5	0.8	0.9
Highest 25 percent	0.6	0.5	0.4	0.9	0.8
Highest 10 percent	1.0	0.9	0.7	1.3	1.1
	1.0	0.5	0.7	1.0	
Establishment characteristics					
Goods-producing industries	0.5	0.4	0.4	0.9	1.3
Service-providing industries	0.6	0.4	0.3	0.7	0.6
Education and health services	1.1	0.8	0.7	1.4	1.3
Educational services	1.7	1.3	1.0	1.8	1.6
Elementary and secondary schools	0.9	0.2	0.4	1.8	1.5
Junior colleges, colleges, and universities	4.7	_	3.1	4.3	4.4
Health care and social assistance	1.4	0.9	0.8	1.9	1.8
Hospitals	2.1	1.4	1.7	1.7	1.3
Public administration	1.7	1.7	1.1	2.1	1.8

See footnotes at end of table.

Table 35. Standard errors for quality of life benefits: Access, civilian workers, National Compensation Survey, March 2009—Continued

Characteristics	Childcare ²	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
1 to 99 workers	0.4 0.5 0.5 0.8 0.6 1.3	0.3 0.4 0.4 0.5 0.6 0.8	0.3 0.3 0.5 0.5 0.6 0.8	0.7 0.8 1.5 0.9 1.3 1.5	0.8 0.8 1.6 0.8 1.3 1.0
Geographic areas					
New England Middle Atlantic East North Central West North Central South Atlantic East South Central West South Central Mountain Pacific	0.7 1.4 1.1	0.6 1.0 0.6 0.7 0.7 2.5 0.9 0.6 0.5	0.5 0.5 0.5 1.8 0.3 0.6 0.3 1.6 0.9	1.6 1.3 1.8 1.8 1.4 3.0 1.7 2.1	1.4 1.1 1.3 2.1 1.3 3.9 1.4 2.3

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further

above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.

except the federal government. See Technical Note for further explanation.

² A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

³ The percentile groupings are based on the average wage

for each occupation surveyed, which may include workers both